## **ENVIRONMENTAL POLICY**



Geelong Leather Culcairn ('GLC') is committed to providing workers and the public with a safe and healthy working environment by conducting its business with high standards of integrity and concern for the environment.

GLC will maintain an awareness of community expectations in regards to the environmental performance of its operations. Accordingly, it will operate in a compliant and socially responsible way that is consistent with its business goals.

In pursuit of high standards of environmental care, GLC will:

- Meet or exceed all applicable Environmental Laws as well as Leather Working Group (LWG) standards;
- Incorporate environmental considerations into our business design and planning processes;
- Foster the sustainable use of natural resources by promoting pollution prevention principles i.e.
  reduction of waste, recycling and reuse of input materials;
- Work with the community, customers and suppliers to address mutual environmental concerns;
- Measure our progress in protecting the environment with a view to continually improving our environmental performance;
- Ensure that workers are aware of their responsibility to the environment and provide them with adequate leadership, training, systems and resources to comply with that responsibility;
- Encourage suppliers, vendors and contractors to comply with environmental legislative requirements and practices.

Authorised by:

Andrew Hassall

Director

Date: 5/9/8