

PS11 - WORK HEALTH AND SAFETY POLICY STATEMENT



Geelong Leather Culcairn ('GLC') is committed to providing a safe and healthy working environment for all workplace participants (employees, casuals, contractors, and visitors), so far as reasonably practicable. This will be achieved by management and workplace participants working together, following a program of health and safety activities and procedures which are monitored, reviewed, and audited to achieve best practice.

GLC Health and Safety objectives shall be based on the following:

- Providing a safe and healthy work environment for all workplace participants by meeting or exceeding all applicable Health and Safety Laws as well as ISO 45001:2018 standards;
- Providing an environment that assists in the prevention of work-related injury and ill health;
- Providing programs of health and safety activities and procedures which are continually updated and effectively implemented;
- Identifying, assessing, and eliminating or reducing hazards and risks in consultation with our workplace participants and others;
- Providing education, information, and training resources to enable workplace participants and contractors to perform their work safely and efficiently;
- Continually monitoring and improving work health and safety in consultation with our workplace participants;
- Complying with all relevant Laws, Rules, Standards and Codes of Practice.

Geelong Leather (PCBU) will:

- As far as is reasonably practicable, provide and maintain a safe and healthy work environment for workplace participants and others;
- Make resources available to support the achievement of our objectives;
- Develop, promote, and implement WHS policies and procedures;
- Consult and include workplace participants in all WHS related matters;
- Train workplace participants in safe work methods for their assigned tasks.

Workplace participants will:

- Take reasonable care for their own health and safety and the health and safety of others;
- Follow all health and safety policies and procedures and report all known and observed hazards to their Health and Safety Representative (HSR) or GLC;
- Take all steps within their control to operate plant and equipment in a safe and responsible manner;
- Report any ideas and suggestions for WHS improvements to their HSR, Supervisor or Manager.

Authorised by:



Andrew Hassall
Managing Director
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