

# PS11 - WORK HEALTH AND SAFETY POLICY STATEMENT



Geelong Leather Culcairn ('GLC') is committed to providing a safe and healthy working environment for all workplace participants, so far as reasonably practicable. This will be achieved by management and workplace participants working together, following a program of health and safety activities and procedures which are regularly monitored, reviewed, and audited to achieve best practice.

## GLC Health and Safety objectives shall be based on the following:

- Providing a safe and healthy work environment for all workplace participants by meeting or exceeding all applicable Health and Safety Laws as well as ISO 45001:2018 standards;
- Providing an environment that assists in the prevention of work-related injury and ill health;
- Providing programs of health and safety activities and procedures which are continually updated and effectively implemented;
- Identifying, assessing, and eliminating or reducing hazards and risks in consultation with our workplace participants and others;
- Providing education, information, and training resources to enable workplace participants and contractors to perform their work safely and efficiently;
- Continually monitoring and improving work health and safety in consultation with our workplace participants;
- Complying with all relevant Laws, Rules, Standards and Codes of Practice.

## Geelong Leather (PCBU) will:

- As far as is reasonably practicable, provide and maintain a safe and healthy work environment for workplace participants and others;
- Make resources available to support the achievement of our objectives;
- Develop, promote, and implement WHS policies and procedures;
- Consult and include workplace participants in all WHS related matters;
- Train workplace participants in safe work methods for their assigned tasks.

## Workplace participants will:

- Take reasonable care for their own health and safety and the health and safety of others;
- Follow all health and safety policies and procedures and report all known and observed hazards to their Health and Safety Representative (HSR) or GLC;
- Take all steps within their control to operate plant and equipment in a safe and responsible manner;
- Report any ideas and suggestions for WHS improvements to their HSR, Supervisor or Manager.

Authorised by:

Andrew Hassall

Managing Director

Date:

16/5/24