

PS03 - ENVIRONMENTAL POLICY STATEMENT



Geelong Leather Culcairn ('GLC') is committed to providing workplace participants and the public with a safe and healthy environment by conducting its business with high standards of integrity and environmental responsibility.

GLC will maintain an awareness of community expectations regarding the environmental performance of its operations. Accordingly, it will operate in a compliant and sustainable way that is consistent with its commitment to environmental best practices. This will be achieved by ensuring that environmental factors, climate resilience, resource efficiency and ongoing sustainability considerations are integrated into all facets of operations and future planning objectives.

In pursuit of high standards of environmental care, GLC will:

- Comply with or exceed all applicable EPA NSW Licence requirements, applicable environmental legislation, ISO 14001:2015 and Leather Working Group (LWG) standards;
- Incorporate environmental considerations into our business design and planning processes;
- Promote pollution prevention and the sustainable use of natural resources through waste avoidance, reduction, reuse, recycling and resource recovery initiatives;
- Measure and monitor environmental performance and implement strategies to continually improve environmental outcomes;
- Implement strategies and procedures to reduce greenhouse gas emissions and mitigate the impact of climate change;
- Ensure that workplace participants are aware of their responsibility to the environment and provide them with adequate leadership, training, systems, and resources to comply with that responsibility;
- Encourage suppliers, vendors, and contractors to comply with environmental legislative requirements and practices;
- Work closely with suppliers and partners to reduce environmental impacts within the supply chain, including energy use, emissions, and resource consumption;
- Collaborate with the community, customers, and suppliers to address mutual environmental concerns and objectives;

Environmental objectives shall be developed, reviewed, and updated regularly based on performance outcomes, risk assessments, compliance obligations, and opportunities for improvement.

Authorised by:

Andrew Hassall

Managing Director

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