

PS11 - WORK HEALTH AND SAFETY POLICY STATEMENT



Geelong Leather Culcairn ('GLC') is committed to providing a safe and healthy working environment for all workplace participants, so far as reasonably practicable. This commitment is consistent with GLC's business direction and is integral to our Integrated Management System ('IMS'), aligned with ISO 45001:2018. GLC aims to prevent work-related injury and ill health and to continually improve our Work Health and Safety Management System ('SMS') and performance through effective leadership, workplace participant consultation, and systematic risk management.

GLC is committed to achieving best practice and will :

- Eliminate hazards and reduce WHS risks through proactive risk management;
- Comply with all applicable WHS legislation, statutory obligations, relevant standards and applicable codes of practice;
- Establish and review measurable WHS Objectives to drive continual improvement;
- Provide adequate training, resources and supervision to ensure safe work practices;
- Consult workers and their representatives in the development and review of health and safety issues;
- Cultivate a positive safety driven workplace culture that promotes responsibility, reporting and prevention;
- Establish emergency preparedness procedures; and
- Ensure that this Policy is adequately maintained, communicated, understood and made available to relevant stakeholders.

GLC Responsibilities:

- As far as is reasonably practicable, provide and maintain a safe and healthy environment for workplace participants and others;
- Make resources available to support the achievement of our objectives;
- Develop, promote, and implement WHS policies and procedures;
- Consult and include workplace participants in all WHS related matters;
- Train workplace participants in safe work methods for their assigned tasks;

Workplace Participant Responsibilities:

- Take reasonable care for their own health and safety and the health and safety of others;
- Follow all health and safety policies and procedures;
- Report all hazards, incidents and improvement opportunities to their Health and Safety Representative ('HSR') or GLC;
- Take all steps within their control to operate plant and equipment in a safe and responsible manner;
- Report any ideas and suggestions for WHS improvements to their HSR, Supervisor or Manager.

Safety objectives are developed, reviewed, and updated regularly based on performance results, audits, risk assessments, compliance obligations, and opportunities for improvement.

Authorised by:

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Managing Director

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